



**GHANI KHAN CHOUDHURY INSTITUTE OF ENGINEERING & TECHNOLOGY**  
(Under Ministry of H.R.D., Govt. of India)  
Office: Vill+Post. Kotwali, Dist.: Malda, Pin- 732144, West Bengal, Ph- 03512268780

## **NOTIFICATION FOR RECRUITMENT OF FACULTY AND NON-FACULTY POSTS**

GHANI KHAN CHOUDHURY INSTITUTE OF ENGINEERING & TECHNOLOGY (GKCIET), Malda was established in 2010 by the Ministry of HRD, Govt. of India and is its 4<sup>th</sup> year. Applications are invited from Indian national, possessing excellent academic background, commitment to quality teaching, potential for carrying out outstanding research, and an inclination towards institutional development for the faculty positions in various Disciplines and other non-faculty positions of the Institute.

Institute reserves the right to call for interview all the eligible candidates or short listed candidates after screening by the Institute. The Institute also reserves the right to defer or cancel the selection process without assigning any reason whatsoever. The decision of the Institute in this regard will be final and binding on all the applicants who respond to this advertisement. No interim communication on the status of application will be entertained.

The Govt. of India's Reservation policy including for age relaxation for SC/ST/OBC/PH shall be applicable to GKCIET, Malda. Interested candidates may apply in prescribed application form, which can be downloaded along with details of posts, qualification, experience and general conditions from the Institute website <http://www.gkciet.in>.

### **Faculty – Formal Programmes**

- ❖ Mechanical Engg. - Associate Professor/Professor
- ❖ Food Processing Technology- Associate Professor/ Professor
- ❖ Electrical Engg. - Associate Professor

|                     |                                    |                  |
|---------------------|------------------------------------|------------------|
| Professor           | PB- (Rs 37400-67000/- AGP-10000/-) | 2 Posts: General |
| Associate Professor | PB- (Rs 37400-67000/- AGP-9000/-)  | 3 Posts: General |

The qualifications, experience and Pay etc. are as per AICTE/MHRD norms as adopted by GKCIET.

| <b>CADRE</b>               | <b>ESSENTIAL QUALIFICATION</b>  | <b>EXPERIENCE</b>   |
|----------------------------|---|---|
| <b>Associate Professor</b> | BE/B. Tech and ME/M. Tech in relevant branch with First Class or equivalent either in BE/B. Tech or ME/M. Tech. and Ph. D or equivalent, in appropriate discipline,<br><br>Post PhD publications and guiding PhD student is highly desirable. | Minimum of 5 years experience in teaching / research/ industry of which 2 years post PhD experience is desirable.   |
| <b>Professor</b>           | Qualifications as above that is for the post of Associate Professor, applicable<br><br>Post Ph. D publications and guiding Ph. D students is highly desirable.  | Minimum of 10 years teaching/ research/ industrial experience of which at least 5 years should be at the level of Associate Professor.<br><br><b>Or</b><br>Minimum of 13 years experience in teaching and/ or Research and /or Industry.<br><br>In case of research experience, good academic record and books/ research paper publications /IPR/patents record shall be required as deemed fit by the expert members of the Selection committee.<br><br>If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising / designing, planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications/ IPR/Patents, etc. as deemed fit by the expert members of the Selection committee. |

### **Faculty - Non-Formal Programmes**

|   |   |
|---|---|
| In-Charge/Professor<br>PB- (Rs 37400-67000/- AGP-10000/-) | 1 Post: General                           |
| Senior Trainer<br>Pay Scale (Rs-15600-39100/-AGP-6000/-)  | 3 Posts: General                          |
| Trainer<br>Pay Scale (Rs. 9300-34800/- AGP-5400/-)        | 12 Posts: General (8)/ SC<br>(1)/ OBC (3) |

**A. Essential qualification and experience for In-Charge/Professor:  
Same as Professor in any branch of Engineering/Technology as  
given in the table above.**

**B. Desirable qualifications for In Charge/ Professor:**

- i) Evidence of leadership in Design, planning and organization of professional courses to augment the employment and placement linked skill for school/college level students for employment and entrepreneurship development.
- ii) Experience in **developing vocational training Institute / Academic Establishment** and recognition for work in / outside Country. **R & D projects management**, guidance of research etc.
- iii) **Experience in vocational education & training** and in **implementation of State/Central Govt. project.**

**Essential qualification: For Senior Trainer:-**

- i. BE/B. Tech or equivalent and ME/M. Tech with First Class or equivalent either in BE/B. Tech or equivalent or ME/M. Tech in electrical/mechanical or automobile/food processing technology or BE/B. Tech or equivalent with first class or equivalent in electrical/mechanical or automobile/food processing technology with at least three years of experience **in vocational education & training** and or in industry or reputed organization at the level of Trainer/Instructor imparting skills.

**Age:** 45 years

**Essential qualification: For Trainer:-**

- i. BE/B. Tech or MCA with first class or equivalent in electrical/mechanical or automobile/food processing technology Information Technology/ Computer Science & Engg or Diploma with first class or equivalent in electrical/mechanical or automobile/food processing technology / Information Technology/ Computer Science & Engg with the at least 3 years experience **in vocational education & training** and or industry or reputed organization at the level of Senior Technician.

**Age:** 40 years

## Non-Faculty Positions

Also applications are invited for the staff positions as per the details provided here under.

- **Superintendent- (Post-1)**\_PB2; Rs. 9300-34800/- GP Rs. 4200/-, Age - 40 years, EQ- Graduate from a recognized University with Experience of 6 years in relevant field, Desirable- Knowledge of Computer.
- **Junior Engineer (Elec)- (Post-1)** PB – 1; Rs. 5200 – 20200/- with Grade Pay of 2800/-, Age- 35 years, EQ- i) Three years Diploma in Electrical Engineering or its equivalent. ii) Must have worked as Supervisor Maintenance repairs for period of 5 (Five) years. **Desirable:-** Knowledge of Computers.
- **Junior Engineer (Civil)- (Post-1)** PB – 1; Rs. 5200 – 20200/- with Grade Pay of 2800/-, Age- 35 years, EQ- i) Three years Diploma in Civil Engineering or its equivalent. ii) Must have worked as Supervisor Maintenance repairs for period of 5 (Five) years. **Desirable:-** Knowledge of Computers.
- **System Manager-(Post-1)** PB-3 Rs.15600-39100 ,Grade Pay : Rs. 7600/- Age- 55 years, EQ-Master of Engineering/ Technology along with Bachelor of Engineering/Technology in Computer Science/ Information Technology with at least 1<sup>st</sup> Class or equivalent at Bachelor's level. **Experience:** Five years' experience after Bachelor's Degree or three year experience after Master's Degree in Software/Hardware development or equivalent.
- **Data Operator-(Post-1)** PB-2 Rs. 9300-34800, Grade Pay: Rs. 4200/- Age- 40 years, EQ-1) MCA/M Sc. In Computer Science or M.Sc. (I.T).(2) Minimum 2 years' Experience in Data Processing and related Field.
- **Forman-(Post-1)** PB – 2; Rs.9,300 –34,800/- AGP-5400/- Age- 55 years, EQ- B.E./B. Tech. in Mechanical Engineering/Technology or its equivalent with 60% marks. **Experience:** 8 years as Senior Technician level in a Workshop, in an Industry/ Technical Institute.

- **Senior Technical Assistant-(Post-3)** PB – 2; Rs.9,300 –34,800/- AGP-4200/-, Age-40 Years, EQ- (i) Qualification for Engg./Tech. Disciplines. B.E./B. Tech or three years diploma in (i) Electrical, (ii) Mechanical or Automobile, (iii) Food Processing Technology or its equivalent with 6 years of experience as Technician or equivalent in the Grade pay of Rs.2800/- in reputed Institutions/Industry/ITIs, (ii) Desirable knowledge of computer, (iii) Qualification for Science Disciplines. B.Sc. in appropriate branch of Science having at least 55% marks or M.Sc. with 6 years of experience as Technician or equivalent in the reputed Institutions/Industry.
- **Technical Assistant\*-(Post-3)** PB – 1; Rs. 5200 –20200/- GP of 2800/-, Age- 35 Years, EQ- (i) Three years diploma course or equivalent in (i) Electrical, (ii) Mechanical or Automobile, (iii) Food Processing Technology from a recognized Board or Certificate Course in relevant trade of Engineering/Technology from an ITI and with professional/industrial experience of 5 years in relevant field in after acquiring the minimum qualification. (ii) Desirable knowledge of computer for all disciplines, experience in laboratory/ workshop of a University or reputed Institute or similar job will be preferable.
- **Assistant Librarian\*-(Post-1)** PB-3, Rs.15600-39100/-, GP-6000/- Age-40 Years, EQ-(i) Master Degree in Library Science/information Science with at least 55% marks with 2 years' experience in appropriate field/level. (ii) Desirable knowledge of computer and qualifying in the national level test conducted for the purpose by the UGC or any other similar agency approved by the UGC.

### **How to apply**

1. Candidates willing to apply for one or more posts are requested to download Application Form from the Website [www.gkciet.in](http://www.gkciet.in) (Form-I for faculty and Form-II for non-faculty along with respective summary sheet).
2. Candidates shall complete the form in all respects without leaving any mandatory column blank. Incomplete applications will be rejected. Please enter dash if the information sought is not applicable to you.
3. Candidates are advised to fill the application form and Summary sheet either in their own handwriting or neatly typed. No appeal will be considered to correct the information given in application form.
4. Self attested copies of certificates, mark sheets, testimonials etc should be attached with the application and the originals must be produced at the time of interview and at the time of joining, if selected. The selected candidates shall produce in original matriculation or equivalent certificate as proof of the date of birth. No other evidence will be accepted.
5. Applications in the prescribed format along with DD of Rs 300/- only, drawn in favour of Accounts Officer, GKCIET, Malda payable at Malda, (For SC/ST/PH, processing fee of Rs 300/- is waived off) should be dispatched through Speed/Registered post in a sealed envelope, super scribed with “Application for the Post of “ .....Discipline .....” and addressed to “The Chairman/BoG, Ghani Khan Choudhury Institute of Engineering and Technology (GKCIET), Vill & Post. Kotwali, Dist. Malda, Pin- 732144, West Bengal, India.
6. Last date of Application: 30<sup>th</sup> August, 2013 Time: 05.00 PM.
7. Candidates applying for more than one engineering discipline / post should enclose the processing fee with each application form.
8. The candidates applying for more than one department/discipline must use separate application form for each department/discipline and send them in separate Covers super scribed with the name of the department/discipline applied for.
9. For the non faculty posts, the candidate applying for more than one post must use separate application form (Form-2) for each post and send them in separate covers super scribed with the name of the post applied for.

## **OTHER TERMS AND CONDITIONS**

1. For appointment, preference will be given to the persons with disability (PWD) if such candidates are available. The candidature shall be considered only if the disability of the candidate is permissible for the post, the candidate has applied.
2. Candidates belonging to SC/ST/OBC categories are required to attach the caste certificate duly signed by competent authority in the format as prescribed by the Government of India. Candidates belonging to OBC category shall also submit photocopy of Non-creamy Layer Certificate of the year 2013-14 without which they will be considered only for General category. The Institute follows the central Govt. approved list for SC/ST/OBC.
3. Age relaxation in different categories as per Govt. of India guidelines shall be applicable-viz. SC/ST – 5 Years; OBC – 3 Years; PWD – 5 Years (10 Years for SC/ST, 8 Years for OBC) for all posts.
4. Persons serving in Govt./Semi Govt. organizations/Autonomous Bodies should send their application either through proper channel or “No-objection Certificate” obtained from the employer be furnished at the time of interview. If original application is routed through proper channel, a copy of the application should be sent in advance before the prescribed/stipulated last date.
5. Any misleading or wrong information supplied may lead to rejection of application/ appointment, if found subsequently.
6. Canvassing in any form by or on behalf of a candidate will be a disqualification.
7. Additional sheets may be attached, in the same format, wherever the space allocated in the application form is left to be insufficient.
8. Mere fulfillment of minimum qualification and experience requirements for a post does not entitle the candidate to be called for an interview. Institute reserves the right to shortlist and restrict the number of candidates for interview to a reasonable limit, on the basis of qualifications and experience. The number and / or level of positions / posts may also vary as per the need of the Institute at the time of recruitment.
9. Minimum requirement of experience/ other requirements may be relaxed for outstanding candidates.
10. Experienced and /or meritorious candidates may be granted higher than starting pay on recommendation of selection committees.

11. Screening/Selection Committees reserve the right to call or not to call candidates for interview.
12. Enclosure such as publications, Demand Draft towards processing fee, Summary sheet and Self attested copies of Certificates and Testimonials etc. as stated in the application form should be sent along with the application.
13. Applications on plain paper or received late after last date of receiving due to Postal/ Speed Post delay will not be considered. Incomplete applications or without proper testimonials or short fall of papers in applications will be considered.
14. No correspondence whatsoever will be entertained from the candidates regarding postal delays, conduct and result of interview and reasons for not being called for interview of selection.
15. Application received on or before 30<sup>th</sup> August 2013 will be taken up for processing for appointment against the post advertised.
16. \*candidates applied as per our earlier advt. in this regard need not apply again. However they may be sent their additional achievement, if any for consideration.
17. Qualifying Age shall be determined from the closing date of the application form.

**Sd/-**  
**Chairman/BoG**  
**GKCIET/Malda**